

GOVERNMENT DEPARTMENTS AND AGENCIES, REDUNDANCIES

455. Hon C L Edwardes to the Minister for Public Sector Management

- (1) How many employees throughout the whole of the Western Australian State Public Sector have received a management initiated redundancy/severance payment since the February State Election?
- (2) What salary levels are attached to each of the employees?
- (3) What classification levels are attached to each of the employees?
- (4) How many years of public service has each employee got?
- (5) What are the ages of these employees?
- (6) Which public sector organisations are these employees from?
- (7) What is the total cost of these redundancies?
- (8) How is the total cost of these redundancies to be funded?

Dr GALLOP replied:

- (1) From 10 February 2001 to 9 July 2001 a total of 96 public sector employees have accepted offers of voluntary severance or a management initiated retirement package.
- (2) This information is not readily available without substantial research by individual agencies.
- (3) Classification levels are given in the following table:

CLASSIFICATION	NUMBER OF EMPLOYEES
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Wages	5
Level 1	9
Level 2	7
Level 3	12
Level 4	3
Level 5	4
Level 6	6
Level 7	6
Level 8	7
Level 9	9
Class 1	14
Class 2	4
Class 2.5	1
Class 3	2
AMA Level 23	1
Group 1 Minimum	1
Group 1 Maximum	1
Group 3 Maximum	2
Group 4 Maximum	2
TOTAL	96

- (4) This information is not readily available without substantial research by individual agencies.
- (5) Age brackets for the 96 employees accepting offers of voluntary severance or a management initiated retirement package are given in the following table:

AGE BRACKET	NUMBER OF EMPLOYEES
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20 – 29 years	7
30 – 39 years	14
40 – 49 years	15
50 – 59 years	45
60+ years	15
TOTAL	96

- (6) Employees that accepted a voluntary severance or management initiated retirement package were from the following agencies:

DEPARTMENT	NUMBER OF EMPLOYEES
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Aboriginal Affairs Department	2
Agriculture WA	1
Commerce and Trade, Department of	1
Commissioner of Workplace Agreements, Office of the	1
Disability Services Commission	2
East Perth Redevelopment Authority	1
Education Department of Western Australia	4
Education Services, Department of	1
Egg Marketing Board	1
Environmental Protection, Department of	3
Family and Children's Services (including Women's Policy Office)	5
Fire and Emergency Services Authority	2
Health Department of Western Australia and Health Industry	12
Housing, Ministry of	1
Justice, Ministry of	1
Land Administration, Department of	1
Minerals and Energy, Department of	1
Premier and Cabinet, Ministry of the	30
Productivity and Labour Relations, Department of	4
Rottneet Island Authority	2
State Revenue Department	1
TAFE Colleges	5
Training and Employment, Department of	2
Transport, Department of	2
Treasury Department of Western Australia	3
Water and Rivers Commission	1
Western Australian Police Service	2
Western Australian Tourism Commission	1
WorkCover	1
WorkSafe Western Australia	2
TOTAL	96
(7) \$6 939 931	
(8) Agencies are required to fund voluntary severance payments and management initiated retirement packages from within their existing budget allocation.	